HELENSVILLE PRIMARY SCHOOL

POLICY:

EQUAL EMPLOYMENT OPPORTUNITIES

2010/12

Purpose:

The Helensville Primary School (HPS) Board of Trustees has a commitment to ensuring equity in the workplace and will be an Equal Employment Opportunities (EEO) employer.

Objectives:

1. HPS will be a good employer and will comply with the EEO guidelines.
2. HPS will develop and implement an EEO procedure and will report to the board on any breaches or not worthy issues of that procedure as appropriate.
3. The EEO programme will include a plan that sets out a series of steps and actions to counter any discrimination that may occur in employment.
4. HPS will provide opportunities which enhance the value and career opportunities of all staff members in an equitable manner.
5. HPS will provide a non discriminatory, culturally sensitive and safe working environment for all staff.